



Mark Gordon
Governor

WYOMING Department of Transportation

"Provide a safe and effective transportation system"

5300 Bishop Boulevard, Cheyenne, Wyoming 82009-3340



Darin J. Westby, P.E.
Director

November 14, 2025

RE: Agreement Update – Notification of Whistleblower Rights and Protections

Local Government Subrecipient,

This letter serves as formal notice of the whistleblower rights and protections that apply to all subrecipients participating in Wyoming Department of Transportation (WYDOT) Local Government Coordination (LGC) programs. In accordance with federal requirements, specifically 41 U.S.C. § 4712, all subrecipients receiving federal funds through WYDOT must ensure their employees are informed in writing of these protections.

Whistleblower Protection laws are in place to uphold transparency, accountability, and integrity in the use of federal funds. These protections encourage employees to report evidence of gross mismanagement, waste of federal funds, abuse of authority, substantial and specific dangers to public health or safety, or violations of law, rule, or regulation related to a federal award. The law prohibits subrecipients and contractors from discharging, demoting, or otherwise discriminating against an employee as a reprisal for lawful disclosure of such information.

As a requirement to receive federal funding through WYDOT LGC, your organization must provide written notification to all employees of their whistleblower rights and protections under 41 U.S.C. § 4712. This notification must clearly communicate:

- Employees' right to report concerns to appropriate federal or state authorities without fear of retaliation;
- The prohibition against reprisal for lawful disclosures; and
- The process by which employees may submit such reports.

Please retain documentation demonstrating that this notification has been provided, as it may be requested during monitoring or audits.

If you have any questions regarding this requirement, please contact the WYDOT Local Government Office for further guidance. Thank you for your cooperation and continued commitment to compliance and transparency.

Sincerely,

Brandi Miller
Local Government Supervisor
307-777-4438